

August 3, 2026

To whom it may concern,

I am providing a reference letter on behalf of David Miller. I am the son-in-law of Nancy Hawtrey who was his former landlord for the past 6 years. My wife and I visited them regularly and I got to know David well.

In addition to being a good tenant, David also helped Nancy continue to live in her home as she aged. He started by taking out the garbage, lifting heavy things and caring for her dog and her cat. Then once she began using a wheelchair he also helped get her food and would clean up after her, and do the dishes. When she had a stroke he called 911 and drove her to the hospital in time.

When Nancy needed medication management or bathing assistance we would bring her home to provide care, but she always did her best to recover quickly so she could get back to her home which David would take care of while she was away. This was very valuable to her, so much so that she eventually reduced his rent to \$0 to be able to age the way she wanted.

David is a considerate person and showed patience for Nancy who could be difficult at times, understandably given her aging condition. His kindness contributed to her quality of life in her final years.

I have never worked with David, but I think he has the mindset and personality to do well at a meaningful job that matches his skills and interest. I would be happy to provide any more information that may help you make a decision about, so please don't hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Chris Jones', with a stylized, cursive script.

Chris Jones

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CA

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